



# CERTIFICATE OF REGISTRATION

This document certifies that

**SHUMA STEEL WORKS CC**

**11 NASMITH ROAD  
DRIEHOEK  
GERMISTON**

has complied with the registration requirements of this Council as prescribed in the Registration and Administration Expenses Agreement as published under Government Notice R651 of 8 May 1998 as amended and/or extended and/or re-enacted and/or replaced from time to time.

The conditions of employment of your employees are regulated by Part I of the Council's Main Agreement as published under Government Notice R404 dated 31 March 1998 as amended and/or extended and/or replaced from time to time.

The activities being currently undertaken by the firm are specified in Schedule G (a) Part II of the Main Agreement.

At the date of issue of this certificate, the Owners / Partners / Directors / Members were reflected as being:

A. NYATHI S. MARIBA

## IMPORTANT NOTICE

- The details depicted on this Certificate were certified as being true and correct at the date of registration with this Council.
- Should any details reflected on this Certificate require any revision, the Employer is obliged to inform this Council in writing thereof within 30 days of such changes having taken place.
- In terms of Section 25 (1) of the Main Agreement referred to above, the Employer is required to display this Certificate in a place readily accessible to all employees that are employed at the above-named establishment.
- The replacement or re-issue of this Certificate for any reason is subject to a minimum charge of R50.00.

Firm reference  
number

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M.T. NXUMALO

Manager

25 April 2012